

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Washington, D.C. 20507

May 22, 2023

MEMORANDUM

TO: Charlotte A. Burrows

Chair

Elisa Krobot

Chief Financial Officer

Kevin Richardson

Chief Human Capital Officer

Joyce T. Willoughby, Esq. **97** Willow Inspector General FROM:

Final Report: Independent Evaluation of U.S. Equal Employment Opportunity **SUBJECT:**

Commission's Compliance with the Payment Integrity Information Act of 2019

for FY 2022 (OIG Report Number 2023-001-EOIG)

Attached, please find the final report for the FY 2022 Evaluation Report on U.S. Equal Employment Opportunity Commission (EEOC)'s Compliance with the *Payment Integrity* Information Act of 2019 (PIIA) (OIG Report Number 2023-001-EOIG).

The Office of Inspector General contracted with the certified public accounting firm of Harper, Rains, Knight & Company, P.A. (HRK) to conduct an independent evaluation of EEOC's compliance with PIIA for FY2022. HRK determined EEOC was not compliant with PIIA annual reporting consistent with Appendix C of OMB Circulars A-123 and A-136. The Evaluation Report includes three recommendations.

To ensure that corrective action on our findings and recommendations proceed as rapidly as possible, the Office of Management and Budget issued Circular Number A-50, Audit Follow-up. EEOC Order 192.002, Audit Follow-Up Program, implements Circular Number A-50 and requires that for resolved recommendations, a corrective action work plan should be submitted within 30 days of the final audit report date describing specific tasks and completion dates necessary to implement audit recommendations. Circular Number A-50 requires prompt resolution and corrective action on audit recommendations within six months of final report issuance.

We appreciate the cooperation provided during this evaluation. If you have any questions, please contact Nina Murphy, Assistant Inspector General for Audit at 202-320-7201 or Nina.Murphy@eeoc.gov.

Attachment

cc: Cynthia Pierre

Chief Operating Officer

Brett Brenner

Acting Deputy Chief Operating Officer

Elizabeth Fox-Solomon

Chief of Staff

Jiashen You

Chief Data Officer, Office of Enterprise Data and Analytics

Lindsay Simon

Director, Business Operations and Organizational Performance Division

Sheila Clark

Deputy Chief Human Capital Officer, Office of the Chief Human Capital Officer

Shelita Aldrich

Director, Operations Services Division

Miracle Hempel

Director, Finance and Systems Service Division

The Office of Management and Budget

The Comptroller General of the United States

Senate Committee on Homeland Security and Governmental Affairs

Majority: (Democrats)
Minority (Republicans)

Senate Committee on Homeland Security & Governmental Affairs

House Committee on Oversight and Accountability

Majority: (Republicans) Minority: (Democrats)

<u>Senate Committee on Appropriations Subcommittee on Commerce, Justice, Science, and Related Agencies</u>

Jessica Berry

Brian Daner

<u>House of Representatives Committee on Appropriations Subcommittee on Commerce, Justice, Science, and Related Agencies</u>

Stephanie Gadbois

Robert Bonner

Tom Tucker (backup for Robert Bonner)