



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

Office of Inspector General

June 27, 2025

MEMORANDUM

TO: Andrea R. Lucas
Acting Chair

Thomas Colclough
National Director, Office of Field Programs

Sivaram Ghorakavi
Acting Chief Information Officer/AI Officer

Andrew Rogers
Acting General Counsel

Jiashen You
Chief Data Officer

FROM: Joyce T. Willoughby
Inspector General

SUBJECT: Final Report Transmittal for Evaluation of Data Governance,
Management, and Validity (OIG No. 2024-003-EOIG)

Attached is the final report on the Evaluation of Data Governance, Management, and Validity. We appreciate your assistance and cooperation while conducting this evaluation. The exit conference will be held within one week.

To ensure that corrective action on audit findings and recommendations proceed as rapidly as possible, the Office of Management and Budget issued Circular Number A-50, Audit, Inspection, or Evaluation Follow-Up. EEOC Order 192.002, Audit Follow-Up Program, implements Circular Number A-50 and requires that for resolved recommendations, a corrective action work plan should be submitted within 30 days of the final report date describing specific tasks and completion dates necessary to implement recommendations. Circular Number A-50 requires prompt resolution and corrective action on evaluation recommendations within six months of final report issuance.

In addition, OIG will work with EEOC to resolve the four recommendations for which EEOC did not concur. Should you have any questions, please contact Larkin Jennings at 202-921-3139, Larkin.Jennings@eeoc.gov. Thank you for your assistance.

c: Shannon Royce, Chief of Staff
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