



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

Office of Inspector General

March 26, 2026

MEMORANDUM

TO: Andrea R. Lucas
Chair

Jiashen You
Chief Data Officer

FROM: Joyce T. Willoughby
Inspector General

JT Willoughby

SUBJECT: Addendum Transmittal Final Report: U.S. Equal Employment Opportunity Commission's FY 2024 Compliance with the Payment Integrity Information Act of 2019 (OIG Audit No. 2025-004-AOIG)

Please find the final report for the FY 2024 Audit of U.S Equal Employment Opportunity Commission Compliance with the Payment Integrity Information Act of 2019 (PIIA).

The Office of Inspector General (OIG) contracted with the independent certified public accounting firm Harper Rains, Knight and Company, P.A. (HRK) to perform the FY 2024 PIIA Audit. HRK determined EEOC was compliant with the PIIA annual reporting requirements and there are no recommendations.

The OIG does not express an opinion on EEOC's PIIA annual reporting requirements, the audit or conclusions on compliance with laws and other matters. HRK is responsible for the attached auditors' report dated May 21, 2026, the conclusions expressed therein.

We appreciate the cooperation provided during this audit. If you have any questions, please contact Nina Murphy, Assistant Inspector General for Audit, at 202-320-7201 or at Nina.Murphy@eeoc.gov.

Attachment

cc: Brett Brenner,
Deputy Chief Operating Officer

Edmond Sims
Associate Deputy Chief Operation Officer

Shannon Royce
Chief of Staff

Elisa Krobot
Chief Financial Officer

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Chief Information Officer

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Colleen Hampton-Lyster
Acting Associate Director, Office of Communication and Legislative Affairs

The Office of Management and Budget

The Comptroller General of the United States

Senate Committee on Homeland Security and Governmental Affairs
Bipartisan Chief Clerk

House Committee on Oversight and Accountability
Majority: Republicans
Minority: Democrats