



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**Washington, D.C. 20507**

Office of Inspector General

December 16, 2020

**MEMORANDUM**

**TO:** Janet Dhillon  
Chair

**FROM:** Milton A. Mayo, Jr.  
Inspector General

A handwritten signature in black ink, appearing to read "Milton Mayo, Jr.", with a stylized flourish at the end.

**SUBJECT:** Transmittal of Management Letter Report for FY 2020 Financial Statement Audit (OIG Report No. 2020-002-AOIG)

The Office of Inspector General contracted with the certified public accounting firm, Harper, Rains, Knight & Company, P.A., to perform the FY 2020 Financial Statement Audit of the EEOC. Attached is the FY 2020 Management Letter Report. The Management Letter Report identify internal control deficiencies that did not constitute a significant deficiency or material weakness. Management's responses, which address the findings and recommendations, are included in the report.

*Audit Follow Up*

The Office of Management and Budget issued Circular Number A-50, Audit Follow Up, to ensure that corrective action on audit findings and recommendations proceed as rapidly as possible. EEOC Order 192.002, Audit Follow up Program, implements Circular Number A-50 and requires that for resolved recommendations, a corrective action work plan should be submitted within 30 days of the final evaluation report date describing specific tasks and completion dates necessary to implement audit recommendations. Circular Number A-50 requires prompt resolution and corrective action on audit recommendations. Resolutions should be made within six months of final report issuance.

If you have any questions or require additional information please contact Ms. Nina Murphy, Assistant Inspector General for Audit, 202-663-4372, [Nina.Murphy@eoc.gov](mailto:Nina.Murphy@eoc.gov).

Attachment

cc:  
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