



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

Office of
Inspector General

November 22, 2024

The Honorable Charles E. Grassley
Ranking Member
U.S. Senate Committee on the Budget
United States Senate
Washington, DC 20510

Subject: U.S. Equal Employment Opportunity Commission Office of Inspector General
Response to Senator Charles E. Grassley Request Regarding How EEOC's OIG
Handles Investigations and Settlements of Sexual Harassment Claims

Dear Senator Grassley,

On November 5, 2024, the Office of Inspector General (OIG) received a request from your office to provide information on how the OIG handles investigations and settlements of sexual harassment claims. Below is the information you requested—your questions are listed in *italics* with our information **bold**.

1. Please provide the number of Equal Employment Opportunity (EEO) complaints against OIG employees your office has received in the past five years. How many of those involved an element of sexual harassment?

OIG has received zero complaints against OIG in the past five years. Therefore, zero contained an element of sexual harassment.

2. Please provide the total amount of payments used to settle all sexual harassment complaints against OIG employees within your office for the last five years and the funding sources for those payments.

Because there were zero complaints, there were no funding sources.

3. Have you reimbursed the Judgment Fund for all necessary payments? If not, why not?

Because there were zero complaints, there were no reimbursements to the Judgment Fund.

4. Please list all outside counsel or private law firms retained or used by your office for sexual harassment claims against OIG employees for the last five years. For each, list the amount of taxpayer money received and the services rendered.

Because there were zero complaints, there were zero outside counsel or private law firms retained or used by our office for sexual harassment claims against OIG employees.

5. Did all NDAs include the anti-gag whistleblower provision?

There were zero NDAs.

6. How many sexual harassment investigations into OIG employees have lasted longer than the allowed time of 180 days?

Because there were zero complaints, zero sexual harassment investigations into OIG employees lasted longer than the allowed time of 180 days.

If you have any questions, please contact Larkin Jennings, Assistant Inspector General for Evaluations at larkin.jennings@eoc.gov or (202) 921-3139.

Sincerely,

Joyce T. Willoughby
Inspector General