



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

Office of
Inspector General

February 25, 2026

The Honorable Richard Blumenthal
Ranking Member
Permanent Subcommittee on Investigations
United States Senate
Washington, DC 20510
PSI_Blumenthal@hsgac.senate.gov

Subject: U.S. Equal Employment Opportunity Commission Office of Inspector General
Response to Senator Richard Blumenthal's Request Regarding the Financial
Impact of Department of Government Efficiency at EEOC

Dear Senator Blumenthal,

On July 31, 2025, the Office of Inspector General (OIG) received a request from your office to review the financial impact of the Department of Government Efficiency (DOGE) activities at the U.S Equal Employment Opportunity Commission (EEOC or Agency).

As part of our work, the OIG requested from the EEOC all information associated with the financial impact of changes recommended or required by DOGE staff, such as layoffs, reduction of staff due to the deferred resignation program, canceling of EEOC contracts and projects, agency reorganization or change, and changes to income-generating activities, if any exist.

The EEOC reported the following financial costs associated with DOGE activities at EEOC during FY 2025 through February 11, 2026:

1. Layoffs (e.g., firing of probationary employees)
 - None
2. Reduction of staff due to the deferred resignation program (DRP)
 - 116 employees
 - Cost of total compensation and benefits for all DRP employees during DRP leave status: \$11,772,679
 - Cost of leave accumulated during the DRP period paid: \$617,350

3. Cancelled EEOC contracts and projects
 - 1 contract for \$19,378
4. Agency reorganization or change
 - None
5. Changes to income-generating activities
 - None

The OIG believes this fully represents the financial impact of DOGE on the Agency. As described in our FY 2026 Management Challenges report, we determined that one of the most serious management and performance challenges facing the EEOC in FY 2026 is the Agency's ability to manage its shrinking human resources while addressing its operational needs. The substantial reduction in staff through DRP may impact the Agency's ability to accomplish its mission-critical activities in FY 2026 and beyond.

If you have any questions, please contact Ted An, Senior Evaluator, at ted.an@eeoc.gov or (202) 921-3143.

Sincerely,

Joyce T. Willoughby
Inspector General