



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

OFFICE OF INSPECTOR GENERAL

OFFICE OF INSPECTOR GENERAL OVERVIEW

Joyce T. Willoughby, Acting Inspector General

What is the Office of Inspector General

Originally, the concept of having an Inspector General was a military one. Its role was to provide an independent administrative review of the readiness, effectiveness, and efficiency of military personnel. Commander of the United States Continental Army during the Revolutionary War, then General George Washington, appointed Baron von Steuben as first Inspector General.

Today, the role of the Inspector General in Federal Government is much broader. Their primary responsibility is to:

- **detect and prevent fraud, waste, abuse, and violations of the law**
- **promoting economy, efficiency, and effectiveness in the operations of the Federal Government.**

Today, there are seventy-four Federal IGs.



How the OIG Supports the Agency in Performance of its Mission

The OIG supports the Agency by carrying out its mandate to:

- independently and objectively conduct and supervise audits, evaluations, and investigations;
- prevent and detect fraud, waste, and abuse; and
- promote economy, effectiveness, and efficiency in programs and operations.

The OIG reviews pending legislation and regulation and keeps the EEOC's Chair and the U.S. Congress informed about Agency issues, recommends corrective action(s), and monitors the EEOC's progress in implementing such action.



EEOC OIG Vision and Mission Statement

Vision Statement

Effective, efficient and accountable management of Agency programs, operations and personnel.

Mission Statement

To detect and prevent waste, fraud, and abuse, and promote economy, efficiency, and effectiveness in the programs and operations of the Equal Employment Opportunity Commission.



Organization of the Office of Inspector General

The EEOC OIG is a designated Federal entity under the leadership of the Inspector General, who is appointed by the Chair of EEOC. The Inspector General provides overall direction, coordination, and supervision to OIG staff. The IGs serve under the general supervision of the agency head. Yet, by statute, IGs have a dual and independent reporting relationship to the agency head and to the Congress.

No EEOC official, including agency senior management, can direct, prevent or prohibit the OIG from conducting an audit/evaluation, or investigation. The OIG has direct access to all agency records and information. The agency does not have an attorney-client or deliberative-process privilege regarding OIG requests for information.

The OIG includes a deputy inspector general, independent counsel, auditors, evaluators, investigators, information technology specialists, and administrative staff.

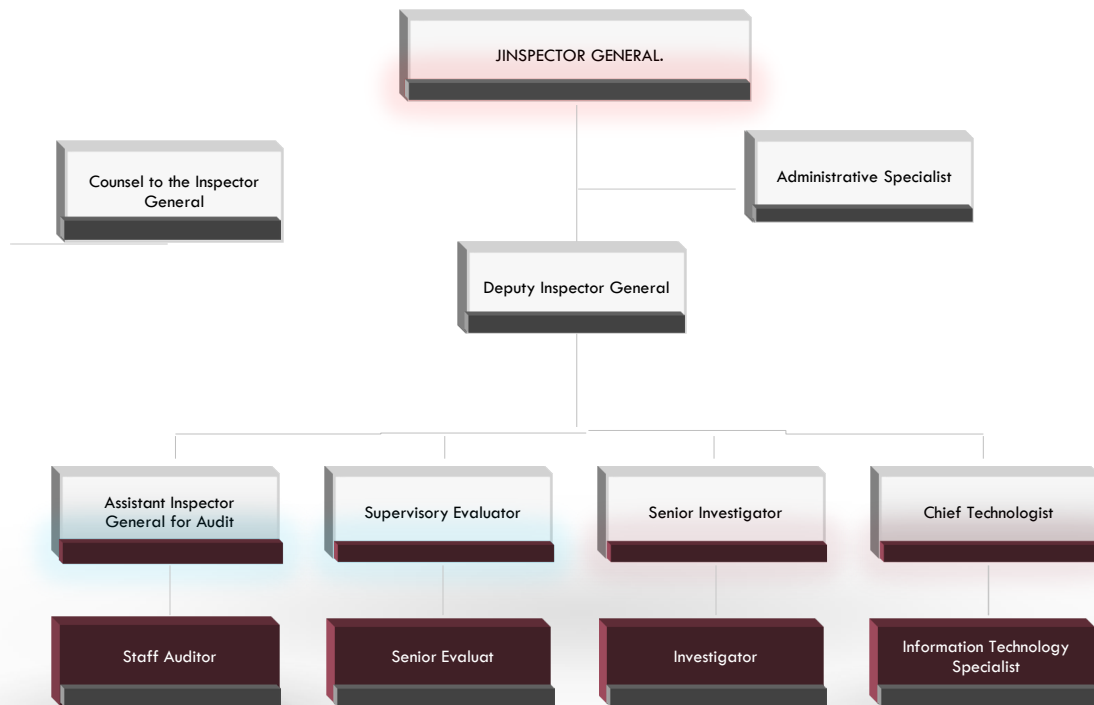
Joyce T. Willoughby, Esq. is the current Acting Inspector General and is the fourth individual to serve in this capacity.





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Organization Chart



OIG Programs

Audit

The Audit Program provides policy direction for, and conducts or coordinates, audits relating to EEOC programs and operations. Audits include elements of financial and performance audits.

Evaluation

The Evaluation Program provides policy direction for, and conducts or coordinates, evaluations relating to EEOC programs and operations.




Investigation

The Investigations Program conducts and coordinates investigations relating to EEOC programs and operations. The investigative program investigates complaints and information from EEOC employees or other sources regarding fraud, waste or mismanagement.

Information Technology and Innovation

The Information Technology and Innovation Program (ITIP) provides policy direction for, and coordinates the OIG technological budgeting, vision, security, system development, innovative management, and policy planning regarding its information and information systems.

Office of Inspector General Website and Reporting Fraud, Waste, and Abuse



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The OIG has jurisdiction to review the programs and personnel of the EEOC. The OIG fulfills this mission, in part, through auditing, evaluating, and investigating EEOC programs and issuing reports of its findings. The OIG also reports the results of its work semiannually to the United States Congress through a semiannual issued report.

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Does your Office of Inspector General Hotline Complaint concern work regarding the mission of the Equal Employment Opportunity Commission?

[Yes](#) [No](#)

How to Contact Us...

Contact Us

The Office of Inspector General is at the forefront of the Nation's efforts to fight waste, fraud and abuse in EEOC programs and operations. If your question refers to programs that are not part of EEOC you can find contacts for all Federal agencies on the USA.gov website's <https://www.usa.gov/federal-agencies>



For general inquiries, please visit:
<https://oig.eeoc.gov/contact>

To electronically report fraud, waste, abuse, and potential wrong-doing please visit:
<https://oig.eeoc.gov/hotline>



Toll-free Number: 1-800-840-3237
Fax Number: 202-221-7781



For written inquiries, please send mail to:
Office of Inspector General
Equal Employment Opportunity Commission
131 M. St. Suite 6NE23M
Washington, DC 20507



Contact US QR code

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Your identity when contacting the OIG is fully protected and confidential

