



U.S. EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION

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OFFICE OF INSPECTOR GENERAL

# SEMIANNUAL REPORT

TO THE U.S. CONGRESS

OCTOBER 1, 2025 – MARCH 31, 2026



INDEPENDENCE



INTEGRITY



TRANSPARENCY



ACCOUNTABILITY

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## MESSAGE FROM THE INSPECTOR GENERAL

I am pleased to submit this Semiannual Report to Congress, highlighting the work of the Office of Inspector General (OIG) for the U.S. Equal Employment Opportunity Commission (EEOC). This report reflects our continued commitment to promoting economy, efficiency, effectiveness, and integrity in the EEOC's programs and operations.

This report is submitted in accordance with Section 5 of the Inspector General Act of 1978, which requires the Inspector General to summarize significant activities and accomplishments during the reporting period. In compliance with this statutory mandate, the report addresses audits, evaluations, and investigations; questioned costs; recommendations; instances of interference with the OIG's independence or ability to carry out its mission; and any instances where corrective actions have been unreasonably delayed or not implemented.

During this reporting period, the OIG continued to advance innovation initiatives designed to enhance operational efficiency and strengthen oversight effectiveness. We implemented enhanced data analytics capabilities to improve audit planning and investigative case management. Additionally, we expanded the use of secure digital collaboration tools to streamline audit documentation, reduce administrative burden, and accelerate report issuance timelines. These efforts reflect our commitment to leveraging modern technology and oversight practices to maximize the value of taxpayer resources.

The OIG also established a Fraud Risk Working Group to proactively identify, assess, and mitigate fraud risks across agency programs, operations, and financial activities. This initiative employs a coordinated, data-driven, and cross-functional approach to strengthen internal controls and support the prevention and detection of fraud.

For the first time, the OIG received a dedicated budget "earmark" in the EEOC's Fiscal Year 2026 appropriation. This significant development enhances the structural independence of the OIG and promotes greater transparency regarding the resources necessary to fulfill our statutory responsibilities. A dedicated funding stream from Congress supports clearer programmatic planning, strengthens accountability, and reinforces congressional intent to ensure independent oversight of agency programs and operations.

Notwithstanding this progress, the OIG faces significant financial challenges due to Fiscal Year 2026 budgetary reduction from its original Congressional Budget Request. The OIG FY 2026 approved budget is reduced by 20 percent. This reduction affects our ability to fully execute our statutory mission, requiring difficult prioritization decisions, delaying certain planned initiatives, and impacting staffing levels. These conditions underscore the importance of stable and sufficient funding to sustain independent and effective oversight. Despite these challenges, we remain



committed to responsible stewardship of the resources entrusted to us and to delivering impactful oversight that promotes public confidence in the EEOC’s mission.

I extend my sincere appreciation to the Chair and senior leadership of the Commission for their continued engagement and cooperation with the OIG. Constructive collaboration—while fully preserving OIG independence—strengthens the agency and enhances the overall effectiveness of our oversight efforts.

Finally, I commend the dedicated professionals of the OIG for their unwavering commitment, integrity, and excellence. Their expertise and diligence are essential to advancing our mission, particularly in the face of fiscal and operational challenges.

Respectfully Submitted,



Joyce T. Willoughby  
Inspector General



## EXECUTIVE SUMMARY

This Semiannual Report summarizes the U.S. Equal Employment Opportunity Commission (EEOC), [or Agency] Office of Inspector General's (OIG) activities and accomplishments from October 1, 2025, to March 31, 2026.

The OIG issued three audit reports, one evaluation report, one completed other audit activity, two special project reports, and four investigative activities. The OIG responded to 289 hotline contacts during the reporting period. Completed and ongoing activities include the following:

### Completed Audit Activities

- An audit of the fiscal year FY 2025 financial statements.
- An audit of the Agency's FY 2025 information security program and practices.
- An audit of the Agency's charge card program.

### Completed Other Audit Activities

- A report regarding EEOC's compliance with the internal control policies.

### Ongoing Audit Activities

- An audit of the FY 2026 financial statements.
- An audit of the Agency's FY 2026 information security program and practices.

### Completed Special Projects

- An inquiry regarding the Department of Government Efficiency (DOGE) activities at the EEOC.

### Ongoing Evaluation Activities

- An evaluation of the Agency's tribal program.
- An evaluation of the Agency's locality pay program.

### Completed Investigative Activities

- Conducted and closed five background investigations.
- Completed three Freedom of Information Act information requests.

### Ongoing Investigative Activities

- Alleged employee misconduct – aggravated domestic assault.
- Alleged employee misconduct – domestic assault.
- Alleged infiltration of an Agency information system.
- Submission of sensitive material to the Agency Portal.
- Alleged violation of 18 U.S.C. § 207 (Post-Employment Conflict of Interest.)



## INTRODUCTION

### The Equal Employment Opportunity Commission

The U.S. Equal Employment Opportunity Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy, childbirth, or related conditions, transgender status, and sexual orientation), national origin, age (40 or older), disability or genetic information.

Most employers with at least 15 employees are covered by EEOC laws (20 employees in age discrimination cases). Most labor unions and employment agencies are also covered. The laws apply to all types of work situations, including hiring, firing, promotions, harassment, training, wages, and benefits.

The EEOC is a bipartisan Commission comprised of five presidentially appointed members, including the Chair, Vice Chair, and three Commissioners. The Chair is responsible for the administration and implementation of policy for and the financial management and organizational development of the Commission. The Vice Chair and the Commissioners participate equally in the development and approval of Commission policies, issue charges of discrimination where appropriate, and authorize the filing of suits. In addition to the Commissioners, the President appoints a General Counsel to support the Commission and provide direction, coordination, and supervision to the EEOC's litigation program.

To learn more about the EEOC please visit [www.EEOC.gov](http://www.EEOC.gov)

### The EEOC Office of Inspector General

The U.S. Congress established the U.S. Equal Employment Opportunity Commission, Office of Inspector General (OIG) through the 1988 amendments to the Inspector General Act of 1978. The OIG supports the Commission by fulfilling its statutory mandate to conduct independent and objective audits, evaluations, investigations, and other oversight activities designed to detect and prevent fraud, waste, and abuse, and to promote economy, efficiency, and effectiveness in EEOC programs and operations.

The OIG is led by the Inspector General, who provides overall direction, coordination, and supervision of OIG activities and personnel. As a designated federal entity, the Inspector General is appointed by and operates under the general supervision of the Commission Chair. At the same time, the Inspector General maintains an independent reporting relationship with Congress, consistent with the dual-reporting structure established by statute.

In accordance with the Inspector General Act, EEOC leadership may not prevent or prohibit the OIG from initiating or conducting audits, evaluations, investigations, or other oversight activities.



The OIG is composed of a Deputy Inspector General, auditors, evaluators, investigators, an information technology specialist, independent counsel, and administrative personnel.

During the first six months of FY 2026, the OIG experienced a reduction in staffing due to the retirement of a Supervisory Evaluator and the transfer of a Staff Auditor to another federal agency. These departures reduced the OIG's staffing level to nine full-time employees. In light of previously noted budgetary constraints, the OIG does not plan to backfill these positions.

For additional information regarding Inspectors General please click [here](#). To learn more about the EEOC-OIG please visit [www.oig.eeoc.gov](http://www.oig.eeoc.gov).

## THE AUDIT PROGRAM

*The Audit Program supports the mission of EEOC and OIG by conducting audit reviews that improve the Agency's economy, efficiency, and effectiveness regarding EEOC programs, operations, and activities.*

### Completed Audit Activities

#### *Audit of the U.S. Equal Employment Opportunity Commission's Fiscal Year 2025 Financial Statements*

On December 31, 2025, the Office of Inspector General (OIG) issued the audit report of the Equal Employment Opportunity Commission's FY 2025 financial statements. The OIG contracted with the independent certified public accounting firm of Harper, Rains, Knight & Company, P.A. to perform this audit of the financial statements.

Harper, Rains, Knight & Company, P.A. reported that:

- The Agency's financial statements present fairly, in all material respects, EEOC's financial position as of September 30, 2025, and its net cost of operations, changes in net position, and budgetary resources for the fiscal years then ended, in accordance with accounting principles generally accepted in the United States of America;
- They did not identify any deficiencies or material weaknesses in internal control over financial reporting; and
- Their tests for compliance with selected provisions of applicable laws, regulations, and contracts disclosed no instances of noncompliance for FY 2025 that would be reportable under Generally Accepted Government Auditing Standards (GAGAS) or Office of Management and Budget Bulletin 24-02, Audit Requirements for Federal Financial Statements.



Federal Information Security Modernization Act of 2014 (FISMA) Fiscal Year 2025  
Performance Audit

On February 6, 2026, the Office of Inspector General (OIG) issued the audit report of the Agency's compliance with the Federal Information Security Modernization Act of 2014 (FISMA) for FY 2025. The OIG contracted with the independent certified public accounting firm of Harper, Rains, Knight & Company, P.A. to conduct the independent performance audit. The results of the Harper, Rains, Knight & Company, P.A. independent audit concluded that the EEOC information security program is generally compliant with the FISMA legislation and is consistent with the functional areas outlined in the National Institute of Standards and Technology Cybersecurity Framework.

Audit of the EEOC Charge Card Program

On March 27, 2026, the Office of Inspector General issued the audit report of the Agency's charge card program. The OIG contracted with Harper, Rains, Knight & Company, PA to conduct a performance audit of the EEOC charge card program, which includes both purchase and travel cards. Harper, Rains, Knight & Company, PA determined that the EEOC has properly designed internal controls over its charge card program to detect and prevent fraud, waste, abuse and that the charge card program to be in substantial compliance with laws and regulations, specifically Office of Management and Budget Circular A-123, Appendix B, A Risk Management Framework for Government Charge Card Programs, Revised August 27, 2019.

Completed Other Audit Activities

U.S. Equal Employment Opportunity Commission Fiscal Year 2025 Compliance with the  
Federal Managers' Financial Integrity Act

On December 30, 2025, the Office of Inspector General (OIG) issued a memorandum to the Chair describing whether the Agency's management controls were conducted in accordance with the Federal Managers' Financial Integrity Act of 1982 (FMFIA), P.L. 97-255, and the Office of Management and Budget's Circular A-123, Management's Responsibility for Enterprise Risk Management and Internal Control, Memoranda-16-17. The EEOC Order 195.001, Management Accountability and Controls, requires the OIG to conduct a review and submit a report to the Chair describing whether the Agency's management controls review was conducted in accordance with applicable laws and guidance. The OIG's review concluded that the Agency's management controls review process was conducted in accordance with applicable laws and guidance.



## Ongoing Audit Activities

### *Audit of the U.S. Equal Employment Opportunity Commission's Fiscal Year 2026 Financial Statements*

The Office of Inspector General (OIG) contracted with the public accounting firm Harper, Rains, Knight & Company, P.A. to conduct the performance audit and render an opinion on EEOC's FY 2026 financial statements. The OIG will issue the financial audit report regarding the FY 2026 financial statements, as required by the Accountability of Tax Dollars Act of 2002, no later than November 15, 2026.

### *Performance Audit Report on the U.S. Equal Employment Opportunity Commission Federal Information Security Modernization Act for Fiscal Year 2026*

The Office of Inspector General (OIG) contracted with the public accounting firm Harper, Rains, Knight & Company, P.A. to conduct an independent performance audit on EEOC's compliance with the Federal Information Security Modernization Act of 2014 for FY 2026. During the fourth quarter of FY 2026, the OIG will issue the cyberscope metrics review as required by the Office of Management and Budget and the Department of Homeland Security. The OIG will issue the performance audit report regarding the Agency's compliance with the Federal Information Security Modernization Act of 2014 for FY 2026 during the first quarter of FY 2027.



## THE EVALUATION PROGRAM

*The Evaluation Program supports the missions of EEOC and the Office of Inspector General by executing ambitious, high-value evaluations and special assessments that analyze the management, effectiveness, and efficiency of programs with the greatest effect on mission accomplishment.*

### Ongoing Evaluation Activities

#### Evaluation of EEOC's Tribal Program

The Office of Inspector General (OIG) is conducting an evaluation of EEOC's Tribal Program, which includes the Tribal Employment Rights Offices (TERO) program. The purpose of the evaluation is to assess the Agency's strategic management of the TERO program and the management of key TERO activities.

The OIG plans to issue its final report during the fourth quarter of FY 2026.

#### Evaluation of U.S. Equal Employment Opportunity Commission Employee Locality Pay Program

The Office of Inspector General (OIG) is evaluating EEOC's locality pay program. The purpose of this evaluation is to determine whether EEOC ensured that its employees are paid the correct locality pay in accordance with applicable regulations and policies. The scope of this engagement has changed from only remote workers to focus on the Agency's ability to determine locality pay rates for EEOC employees.

The OIG plans to issue its final report during the first quarter of FY 2027.

## OFFICE OF INSPECTOR GENERAL SPECIAL PROJECTS

*Special Projects are ad hoc projects (e.g., Management Advisories, Congressional Inquiries) that may or may not be performed using Government Auditing Standards or Council of the Inspectors General Quality Standards for Inspections and Evaluations.*

### Completed Special Projects Activities

#### Congressional Request – Impact of Department of Government Efficiency Activities at the EEOC

On February 25, 2026, the Office of Inspector General (OIG) issued its response to the Honorable Richard Blumenthal's request regarding the financial impact of the Department of Government Efficiency (DOGE) activities at the EEOC. OIG determined that the financial impact of DOGE activities was negligible at EEOC.



## AUDIT AND EVALUATION FOLLOW-UP

*Audit and Evaluation Follow-up is an integral part of effective management. It is a shared responsibility of agency management officials, auditors, and evaluators. Corrective action taken by management to resolve findings and recommendations is essential to managing risk and improving agency operations, effectiveness, and efficiency.*

### Audit and Evaluation Reports Issued During This Reporting Period

Section 5(a)(1) of the Inspector General Act of 1978, as amended, requires that semiannual reports include a summary description of significant problems, abuses, and deficiencies relating to the Agency's administration of programs and operations disclosed by the Office of Inspector General during the reporting period. The Office of Inspector General issued **THREE** audit reports with a total of **TWELVE** recommendations.

Fiscal Year	Report Number	Report Title	Date Issued	Number of Recommendations
2026	2025-001-AOIG	Audit of the U.S. Equal Employment Opportunity Commission's Fiscal Year 2025 Financial Statements	12/31/2025	2
2026	2025-002-AOIG	U.S. Equal Employment Opportunity Commission's FY2025 Federal Information Security Modernization Act of 2014 Performance Audit	02/06/2026	9
2026	2025-003-AOIG	Audit of the EEOC Charge Card Program	03/27/2026	1

### Recommendations for Which Corrective Actions Have Not Been Completed

As required by Section 5(a)(3) of the Inspector General Act of 1978, as amended, semiannual reports shall provide an identification of each significant recommendation described in previous semiannual reports for which corrective action has not been completed.

The Office of Inspector General reports audit and evaluation reports with open recommendations for this reporting period. The following table shows those recommendations for which corrective



actions have not been completed. There are **SIX** Office of Inspector General reports **with a total of NINETEEN** open recommendations.

NAME	RECOMMENDATION	STATUS
<p><a href="#">FINAL Report: Evaluation of Data Governance, Management, and Validity (OIG Report No. 2024-002-EOIG)</a>, June 27, 2025</p>	<p>1. Recommend OCIO and OEDA add governance information to all ARC and EDW documentation to ensure that users are well-informed and have access to crucial data governance details.</p>	<p><b>OPEN</b></p>
	<p>2. Recommend that OCIO and OEDA collect and analyze additional data governance Key Performance Indicators (KPIs) for data completeness and compliance, as well as KPIs for metadata coverage, usage, and standardization.</p>	<p><b>OPEN</b></p>
	<p>4. Recommend that OCIO and OEDA create centralized and integrated metadata repositories for the Agency Records Center (ARC) and Enterprise Data Warehouse (EDW) to ensure consistent metadata accessibility and usage.</p>	<p><b>OPEN</b></p>
	<p>5. Recommend that OCIO provide users with Zendesk ticket status and prioritization criteria to clarify resolution timelines and improve user satisfaction within ARC processes.</p>	<p><b>OPEN</b></p>
	<p>6. Recommend the Agency evaluate the costs and benefits of migrating to a more powerful computing platform that aligns with user requirements for current and predictable future business priorities to improve operational efficiency.</p>	<p><b>OPEN</b></p>
	<p>7. Recommend the Agency evaluate the costs and benefits of employing Artificial Intelligence (AI) solutions to improve operational efficiencies in data validation, reporting, and analytics.</p>	<p><b>OPEN</b></p>
	<p>8. Recommend that OCIO implement capabilities to analyze ARC data directly, with an analytics tool within the ARC or through localized tools with direct connections to the ARC, to reduce the creation and use of manual workarounds by users.</p>	<p><b>OPEN</b></p>
	<p>9. Recommend that OCIO and OEDA evaluate the feasibility and operational benefits of implementing more fine-grained access controls within the ARC and EDW.</p>	<p><b>OPEN</b></p>

NAME	RECOMMENDATION	STATUS
<p><b>FINAL Report: Federal Information Security Modernization Act of 2014 (FISMA) Fiscal Year 2024 Performance Audit (OIG Report No. 2024-002-AOIG)</b>, November 4, 2024</p>	<p><b>2.</b> Recommend that EEOC continue its full implementation, in accordance with its plan. For the ZTA Identify pillar, to better meet ZT requirements for all agency-provided devices. EEOC should continue implementation of its password-less Multi-Factor Authentication (MFA) strategy-providing a strong, non-impersonable authentication process for all agency resources access. EEOC should continue implementation of its FIDO2/WebAuthn-compliant devices and services for workstation logon, remote desktop (RDP) sessions, network device logon, and cloud application access. EEOC should continue its implementation of its secure sign-in-service integration via Login.Gov for the public with its MFA and phishing-resistant authentication methods for EEOC's public-facing systems. <b>[Repeat Finding]</b></p>	<p><b>OPEN</b></p>
	<p><b>3.</b> Recommend that EEOC plans and prepares to meet the goals of the TIC initiative, consistent with OMB M-19-26. The agency should define and customize, as appropriate, a set of policies, procedures, and processes to implement TIC 3.0, including updating its network and system boundary policies, in accordance with OMB M-19-26. This includes, as appropriate, incorporation of TIC security capabilities catalog, TIC use cases, and TIC overlays. <b>[Repeat Finding]</b></p>	<p><b>OPEN</b></p>
	<p><b>4.</b> EEOC should develop an executable plan to meet the requirements of OMB M-21-31 and ensure the plan is properly supported.</p>	<p><b>OPEN</b></p>
	<p><b>5. Immediate Actions:</b></p> <ul style="list-style-type: none"> <li>a. Change SNMP Community Strings: Immediately replace default or simple community strings with complex, unique passwords.</li> <li>b. Implement SNMPv3: Upgrade to SNMPv3 to utilize its enhanced security features, including authentication and encryption.</li> <li>c. Changing all passwords identified in the affected device's configuration files due to the Cisco Type 7 encoding/encryption method being easily reversed.</li> <li>d. Review the configuration for any unauthorized changes that may have occurred.</li> </ul>	<p><b>OPEN</b></p>
	<p><b>Long-Term Actions:</b></p> <ul style="list-style-type: none"> <li>a. Regular Configuration Audits: Schedule regular audits of network device configurations to ensure compliance with security best practices.</li> <li>b. Access Control Lists: Restricting SNMP access to trusted management stations only.</li> </ul>	





	<p>vulnerabilities, why they have not been patched, and if OIT has risk accepted the vulnerability;</p> <p>4. Procedures to document all risk accepted vulnerabilities that meet EEOC defined criteria for high/critical; and</p> <p>5. Procedures for an annual review of the metrics created to address flaw remediation to address any changes to EEOC systems, risks, and processes.</p> <p>c. Ensure it has people in assigned roles to remediate flaws in accordance with its policy and risk tolerance.</p> <p>d. Consider how new or existing technologies it has can assist in these efforts:</p> <p>1. Tracking all new systems and software being deployed;</p> <p>2. Require the evaluation of the specific policy addressing NIST 800-53, Rev 5, SI-2); and</p> <p>3. Create, at least monthly, a review of all flaw remediations that meet the risk tolerance threshold and have not been remediated, to include explanations for the deviation from policy.</p> <p>e. EEOC should create a process to review all vulnerabilities identified either by internal or external scans to ensure vulnerabilities are fully addressed and the combination of vulnerabilities cannot be exploited on EEOC's systems.</p>	
<p><a href="#">Federal Information Security Modernization Act of 2014 (FISMA) FY 2023 Performance Audit, (OIG Report No. 2023-002-AOIG)</a> November 20, 2023</p>	<p>4. EEOC should develop an executable plan to meet the requirements of OMB M-21-31 and ensure the plan is properly supported.</p> <p>13. • Ensure it has a policy in place to address NIST 800-53, Rev 5, SI-2, Flaw Remediation. • Ensure procedures are written in such a way to accomplish what is written in the policy.</p>	<p><b>OPEN</b></p> <p><b>OPEN</b></p>
<p><a href="#">Final Report Transmittal for the OIG Digital Process Transformation and Automation (DPTA) Evaluation (OIG Rpt. 2021-002-EOIG)</a> January 20, 2023</p>	<p>7. Develop an EEOC Organizational Communication Strategy and Plan.</p>	<p><b>OPEN</b></p>



<p>Evaluation of EEOC’s Management of Private Sector Customer Service (OIG Report No. 2021-001-EOIG), October 18, 2022</p>	<p>1. EEOC should develop a customer service plan to include establishing goals and objectives, developing performance metrics that target the goals, and measuring performance against the goals. This plan must include goals and metrics for the IIG. 2. EEOC must manage customer expectations by making customer service standards available to the public.</p>	<p><b>OPEN</b></p> <p><b>OPEN</b></p>
<p>Evaluation of EEOC Hearings and Appeals Processes (OIG Report No. 2018-01-EOIG), March 27, 2020</p>	<p>4.3 OFO should assign a target amount of days for intake so that management can determine if changes implemented impact the efficiency of the process. Goals or measures that involve targeted timeframes allow for assessment of the productivity of the office overall and provide a data-driven analysis to determine if additional staffing is needed for OFO units.</p>	<p><b>OPEN</b></p>

**Audit and Evaluation Reports for Which no Management Decision has been Made by the End of the Reporting Period**

As required by Section 5(a)(10) of the Inspector General Act of 1978, as amended, semiannual reports must include a summary of each audit report issued before the start of the reporting period for which no management decision has been made by the end of the reporting period.

The Office of Inspector General has no audit or evaluation reports issued before the reporting period began, for which no management decision was made.

Fiscal Year	Number of Reports with Unimplemented Recommendations (such as report title, report number, hyperlink to report, etc.)	Number of Unimplemented Recommendations	Dollar Value of Aggregate Potential Cost Savings	For which no establishment comment was returned within 60 days of providing the report to the establishment
2026	0	0	0	N/A



## THE INVESTIGATION PROGRAM

*The Investigation Program supports the Office of Inspector General’s strategic goal by focusing its limited investigative resources on issues that represent the greatest risk and offer the maximum opportunity to detect and prevent fraud, waste, and abuse in EEOC programs and operations.*

The Office of Inspector General responded to 289 investigative contacts between October 1, 2025, and March 31, 2026, resulting in the following:

Investigative Inquiries Received October 1, 2025, through March 31, 2026	
Allegations	Number
N/A	1
Ethics Violations	10
Title VII	3
Other Statutes	2
Charge Processing	20
Mismanagement	11
Fraud	2
Other Criminal Allegations	2
Outside OIG Purview	238
<b>Total</b>	<b>289</b>

## Office of Inspector General Hotline

The Office of Inspector General Hotline is a clearinghouse for receiving and handling allegations regarding fraud, waste, abuse, mismanagement, or misconduct affecting EEOC programs and operations. Examples of allegations that should be reported to the Office of Inspector General hotline include misuse, embezzlement, or theft of government property or funds; contract or procurement fraud; contractor misconduct; employee misconduct, such as misuse of official position; bribes or unauthorized acceptance of gifts; conflicts of interest and other ethical violations.

## Closed Investigative Activities

- Conducted and closed five background investigations
- Completed three Freedom of Information Act requests

## Ongoing Investigative Activities

- Alleged employee misconduct – aggravated domestic assault.
- Alleged employee misconduct – domestic assault.
- Alleged infiltration of an Agency information system.
- Submission of sensitive material to the Agency Portal.
- Alleged violation of 18 U.S.C. § 207 (Post-Employment Conflict of Interest.)



## APPENDICES

### Appendix Ia. Final Audit/Evaluation/Inspections Reports

Report Title	Date Issued	Questioned Costs	Funds Put to Better Use	Unsupported Costs
Audit of the U.S. Equal Employment Opportunity Commission's Fiscal Year 2024 and 2023 Financial Statements (OIG Report No. 2025-001-AOIG)	12/31/2025	-0-	-0-	-0-
Federal Information Security Modernization Act of 2014 (FISMA) Fiscal Year 2024 Performance Audit (OIG Report Number 2025-002-AOIG)	02/06/2026	-0-	-0-	-0-
Audit of EEOC Credit Card (OIG Report Number 2025-003-AOIG)	03/27/2026	-0-	-0-	-0-

### Appendix Ib. Previous Audit/Evaluation Report with Funds Put to Better Use

Report Title	Date Issued	Questioned Costs	Funds Put to Better Use	Unsupported Costs
N/A	N/A	-0-	-0-	-0-



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## Appendix II. Investigative Statistical Report

Report Title	Number
Total number of investigative reports	-0-
Total number of persons referred to the Department of Justice for criminal prosecution during the reporting period	-0-
Total number of persons referred to State and local prosecuting authorities for criminal prosecution during the reporting period	-0-
Total number of indictments and criminal information during the reporting period that resulted from any prior referral to prosecuting authorities	-0-

## Appendix III. A Report on Each Investigation Conducted by the Office Involving a Senior Government Employee Where Allegations of Misconduct Were Substantiated.

Facts and circumstances of the investigation	(B) the status and disposition of the matter, including- (i) if the matter was referred to the Department of Justice, the date of the referral; and (ii) if the Department of Justice declined the referral, the date of the declination
No	N/A

## Appendix IV. A Detailed Description of Any Instance of Whistleblower Retaliation.

Information about the official was found to have engaged in retaliation.	Consequences the establishment imposed to hold that official accountable.
No	N/A

Appendix V. A Detailed Description of Any Attempt by the Establishment to Interfere with the Independence of the Office of Inspector General.

Issue	Description
Budget constraints designed to limit the capabilities of the Office	No
Incidents where the establishment has resisted or objected to oversight activities of the Office or restricted or significantly delayed access to information, including the justification of the establishment for such action	No

Appendix VI. Detailed Descriptions of the Particular Circumstances.

Issue	Description
Inspection, evaluation, and audit conducted by the Office that is closed and was not disclosed to the public	No
An Investigation conducted by the Office involving a senior Government employee that is closed and was not disclosed to the public	No

Appendix VII. Significant Management Decisions

Issue	Description
Significant Management Decisions That Were Revised During the Reporting Period	N/A
Significant Management Decisions with which the Office of Inspector General is in disagreement	N/A

## Appendix VIII. Index of Reporting Requirements

<b>Inspector General Act Citation</b>	<b>Reporting Requirements</b>	<b>Page</b>
Section 4(a)(2)	Review of Legislation and Regulations	N/A
Section 5(a)(1)	Significant Problems, Abuses, and Deficiencies	N/A
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Section 5(a)(10)	Summary of each audit report, inspection, evaluation report(s) issued before the commencement of the reporting period:  (A) for which no management decision has been made by the end of the reporting period (including the date and title of each such report), an explanation of the reasons such management decision has not been made, and a statement	16

	<p>concerning the desired timetable for achieving a management decision on each such report;</p> <p>(B) for which no establishment comment was returned within 60 days of providing the report to the establishment; and</p> <p>(C) for which there are any outstanding unimplemented recommendations, including the aggregate potential cost savings of those recommendations.</p>	
Section 5(a)(11)	Significant Management Decisions That Were Revised During the Reporting Period	21
Section 5(a)(12)	Significant Management Decisions with Which the Office of Inspector General is in disagreement	21
Section 5(a)(17)	<p>Statistical tables showing:</p> <p>(A) the total number of investigative reports issued during the reporting period;</p> <p>(B) the total number of persons referred to the Department of Justice for criminal prosecution during the reporting period;</p> <p>(C) the total number of persons referred to State and local prosecuting authorities for criminal prosecution during the reporting period; and</p> <p>(D) the total number of indictments and criminal information during the reporting period that resulted from any prior referral to prosecuting authorities.</p>	20

Section 5(a)(19)	<p>A report on each investigation conducted by the Office involving a senior Government employee where allegations of misconduct were substantiated, including a detailed description of:</p> <p>(A) the facts and circumstances of the investigation; and</p> <p>(B) the status and disposition of the matter, including:</p> <p>(i) if the matter was referred to the Department of Justice, the date of the referral; and</p> <p>(ii) if the Department of Justice declined the referral, the date of the declination.</p>	20
Section 5(a)(20)	<p>A detailed description of any instance of whistleblower retaliation, including information about the official found to have engaged in retaliation and what, if any, consequences the establishment imposed to hold that official accountable.</p>	20
Section 5(a)(21)	<p>A detailed description of any attempt by the establishment to interfere with the independence of the Office, including:</p> <p>(A) with budget constraints designed to limit the capabilities of the Office; and</p> <p>(B) incidents where the establishment has resisted or objected to oversight activities of the Office or restricted or significantly delayed access to information, including the justification of the establishment for such action.</p>	21
Section 5(a)(22)	<p>Detailed descriptions of the particular circumstances of each:</p> <p>(A) inspection, evaluation, and audit conducted by the Office that is closed and was not disclosed to the public; and</p> <p>(B) an investigation conducted by the Office involving a senior Government employee that is closed and was not disclosed to the public.</p>	21

## Appendix IX. Single Audit Act Reporting

The Single Audit Act of 1984—Public Law No. 98-502 and its Amendments of 1996—Public Law No. 104-156, established a standardized and uniform audit process for non-Federal entities that receive and expend Federal funds to administer various Government programs and initiatives. The type of audit created by the Single Audit Act is commonly referred to as a Single Audit.

A Single Audit is an audit of a non-Federal entity’s financial statements and of its expenditures of Federal awards. Single Audits are conducted in accordance with Generally Accepted Auditing Standards, Generally Accepted Government Auditing Standards (GAGAS) issued by the Comptroller General of the United States, and the requirements of the Uniform Guidance.

The OIG received no single audit reports issued by independent auditor reports.

## Appendix X. Peer Review Reporting (Audit and Evaluations)

In accordance with the Government Auditing Standards and the Quality Standards for Inspection and Evaluation (Blue Book), the Office of Inspector General Audit and Evaluation programs must have an external peer review of its quality control system every three years.

On November 6, 2023, the Federal Maritime Commission, Office of Inspector General, issued its peer review report on our Audit program to determine if established policies and procedures were current and consistent with applicable professional standards. Based on the peer review, the established policies and procedures for the audit function at March 31, 2023, were current and consistent with applicable professional standards, as stated. The OIG was supposed to be reviewed by the Federal Election Commission, OIG this fiscal year; however, it has been postponed to FY 2027.

On March 15, 2023, the Pension Benefit Guaranty Corporation, Office of Inspector General, issued its modified peer review report on our Evaluation program. The review team determined that the Office of Inspector General evaluation section policies and procedures generally were consistent with the Blue Book standards addressed in the external peer review. Of the three reports reviewed, all of them generally complied with the Blue Book standards. The OIG is currently undergoing a peer review by the Government Services Administration, OIG.



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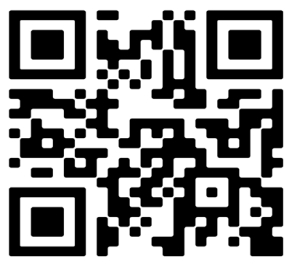
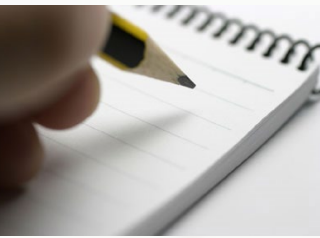
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